

## Marketing and Communications Manager

**This is a permanent position, salary circa £30,000 per annum for a 40 hour week, Monday to Friday (although we are able to be flexible with working arrangements).**

Are you a confident communicator, with sensitivity and a strong sense of social justice? Are you able to influence a wide variety of stakeholders, comfortable with owning and developing CRM and websites, with an eye for the detail as well as the big picture?

We're looking to appoint our first Marketing and Communications Manager, to help us build our brand, raise our profile and form relationships with those who can influence our future.

We're a rurally based respected charity, established by Quakers over 50 years ago, a residential children's home, an independent Special School and a Therapeutic Community, just outside Cambridge. Our residential programme transforms the life chances of young men with a history of sexually harmful and challenging behaviour.

The work we do is heavily regulated and not for the faint-hearted, but all here will tell you that seeing our young men graduate to live rewarding and fulfilling lives is highly impactful on all those involved in our Charity.

For 55 years, we've relied on our reputation and word of mouth to get us by, but now it's time to develop our offer and help change more troubled young lives.

Benefits include:

- Free meals when on site where appropriate
- 35 days annual leave per annum (including bank holidays)
- Employee Assistance Programme
- Flexible working

If you think you have the skills, tact and resilience we are looking for, to work in an emotive and at times difficult sector, and most of all want to play your part in making a difference, we'd love to hear from you.

Please send your CV in the first instance, together with **200 words** explaining why you think we should meet, to Jeanette Hurworth, Acting Chief Operating Officer (Business) to [hr@glebehouse.org.uk](mailto:hr@glebehouse.org.uk) by **1 March 2021**.

Interviews will take place online early March.

*As part of our safer recruitment practices all posts will be subject to compliance checks including an enhanced DBS check. Due to legislation around recruitment into care provision, we are not able to consider candidates under 25 years of age.*

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